

**Anti-Slavery & Human Trafficking Statement**

As a well-established pharmaceutical wholesalers within the United Kingdom, DRUGSRUS adheres to the principles of the United Nations' Universal Declaration on Human Rights as part of its corporate activities.

DRUGSRUS welcomes and supports the efforts to eradicate modern-day slavery and human trafficking, which have come to the forefront with the introduction of the Modern Slavery Act 2015.

DRUGSRUS is committed to ensuring that human trafficking and slavery do not exist in any area of the DRUGSRUS organisation, nor within any company, which forms part of our supply chains. This includes making sure that we have safe working practices employed at our sites, public interest disclosure, freedom of association, equal opportunities as well as promoting social and ethical codes of conduct from both employees and suppliers alike.

As a responsible company, we believe that long-term sustainability is inextricably linked with social and environmental accountability.

As part of this statement on anti-slavery and human trafficking, we hope to reiterate our culture of openness, trust and integrity and promote ethical standards within our business.

Our aim:

- To ensure that human rights are promoted and championed within our business, with our suppliers and across our supply chain
- To ensure that our suppliers hold a similar ethos and practical commitment to human rights and anti-slavery
- To ensure that no human trafficking or slavery exists within any part of our business or that of our supply chain
- To ensure that clear and robust standards of good governance are being implemented and maintained throughout our business and those of our suppliers
- To ensure a sustainable business that is both commercially successful yet socially and environmentally responsible

Our approach:

DRUGSRUS is a pharmaceutical wholesaler and our industry is heavily regulated. As a responsible company, we and our suppliers are obliged to meet very high standards as part of both government legislation, such as Medicines & Healthcare Products Regulatory Agency (MHRA), European Medicines Agency (EMA) and the Home Office.

As a company, we are also subject to both frequent internal and external operational and financial audits. Therefore, a clear and adequate framework, promotion of good governance practice and compliance across the company are all key factors in helping us to effectively manage our business, suppliers and supply chain.

Drugsrus only works with reputable suppliers and wholesalers; our supply chain predominantly consists of suppliers where we have long-term relationships, some stretching decades. When we partner with new suppliers we conduct thorough background checks.

*This statement covers the period of April 2024 to March 2025 and has been approved by the Board.*

*ANUJ SHAH, DIRECTOR – 16<sup>th</sup> April 2024*